

Sacramento County Civil Service Commission
October 10, 2014 ~ 1:30pm

ADOPTED
ACTION MINUTES

LOCATION: Sacramento County Board of Supervisors' Chambers¹
700 H Street, Sacramento, California 95814

PROCEDURAL MATTERS

- 1) Call to Order: The meeting was called to order by Commission Chair Patricia Macht at 1:31 pm in the Chambers of the Sacramento County Board of Supervisors.
- 2) Pledge of Allegiance: Chair Macht led the Pledge of Allegiance.
- 3) Roll Call and Declaration of a Quorum: Roll was called by Civil Service Specialist Jeanette King, and it was noted that Chair Macht, Commissioners Michael Johnson and Gordon Purdy and were present and that Commissioner Vice Chair Ron Suter and Commissioner Bruce Nelson were absent. A quorum was declared.

Note: Commissioner Nelson arrived at 1:51pm, after roll call was taken.

PUBLIC COMMENT

- 4) Public Comment: None received.

CONSENT MATTERS

- 5) Adoption of Commission Meeting Minutes:

A) *September 19, 2014 Regular Meeting*

ACTION: Motion by Commissioner Purdy, seconded by Commissioner Johnson, to adopt the September 19, 2014 Minutes. The motion was adopted unanimously (3 to 0).

¹ The meeting facilities are accessible to persons with disabilities. Requests for interpreting services, assistive listening devices, or other considerations should be made through the County Disability Compliance Office at (916) 874-7642 or (916) 874-7647 (TTY) no later than five working days prior to the meeting.

TIMED MATTERS

6) 1:35pm: Appeal Hearing – Release from Probation (Civil Service Rule 5.7(d))

A) *Appeal No. 5979-13*; Allegation that release was due to race discrimination

ACTION:

Without objection, the Commission adjourned to closed session for the purposes of conducting this hearing. With no objection, Chair Macht moved to return to open session at the conclusion of the hearing.

Executive Officer Alice Dowdin Calvillo reported that the following action was taken in closed session. Commissioner Purdy moved to adopt Hearing Officer Susan Hayden's July 1, 2014 proposed decision in its entirety. Commissioner Johnson seconded the motion, and it was adopted unanimously (4 to 0). Executive Officer Dowdin Calvillo announced that as a result of the Commission's action in adopting the proposed decision, the appeal was denied and the Appellant's release from probation was sustained.

SEPARATE MATTERS

7) Unfinished Business: NONE

8) New Business: NONE

INFORMATIONAL MATTERS

9) Executive Officer's Report:

Upcoming Meetings

Executive Officer Dowdin Calvillo reported that the class study for the Firefighter, Airport Rescue and Firefighting series that was tentatively scheduled for Commission consideration and approval at the October 24, 2014 meeting has been pulled by the Department of Personnel Services and tentatively re-scheduled for Commission consideration at its November 7, 2014 meeting. Therefore, as there are no other items for scheduled for consideration at the October 24 meeting, it will be canceled.

She also told Commissioners that there may be one exam disqualification appeal hearing scheduled for hearing at the November 7 meeting in addition to the approval of contracts for hearing officer services and court reported services, and the approval of the class study for the Firefighter, Airport Rescue and Firefighting series as discussed previously.

Lastly, she reported that there will likely be one or two exam disqualification appeals set for hearing at the Commission's November 21, 2014 meeting, and that the December 5, 2014 meeting would be canceled as she will be out of State that week.

Appeals

The Commission received four exam disqualification appeals, one late exam application appeal, and one release from probation appeal this week.

Currently, there are nine formal release from probation appeals, five exam appeals, two allocation appeals, one psychological disqualification appeal, and one medical disqualification appeal pending before the Commission. They are all in various stages of the appeal process.

ADJOURNMENT

ACTION:

With no further business pending before the Commission, Commissioner Purdy moved to adjourn the meeting. Commissioner Johnson seconded the motion, and it was adopted unanimously (4 to 0). Chair Macht then adjourned the meeting at 2:11pm.

Respectfully Submitted:

Approval Recommended:

Jeanette King
Civil Service Specialist

Alice Dowdin Calvillo
Executive Officer

APPROVED:

Patricia Macht
Chair