

MINUTES

**Sacramento County Civil Service Commission Meeting
700 H Street, Suite 1450
Sacramento, California 95814**

February 20, 2009

The Commission convened for its regularly scheduled meeting at 1:31 p.m. on Friday, February 20, 2009, at 700 H Street, in Suite 1450, Sacramento, California. Commissioners Johnson, Bowler, Meredith, Nelson and Suter were present.

CONSENT CALENDAR

(Matters on the consent calendar are acted upon as one motion.)

- A. **Minutes 2/6/09**
- E. **Receive And File Department Of Personnel Services Monthly Status Report On Exempt Student Classes (January)**

ACTION: By unanimous vote, approved the Consent Calendar.

SEPARATE MATTERS

- B. **Departmental Requests To Extend Provisional Appointments – NONE**
- C. **Appeals Pursuant To Civil Service Rule 4.2, Application Rejections – NONE**
- D. **Receive And File Department Of Personnel Services Monthly Status Report On Provisional Appointments (January)**

ACTION: By unanimous vote, received and filed.

- F. **OPEN SESSION: Proposed Decision Of The Hearing Officer In The Appeal Of Cynthia Seaman From Release From Probation As An Airport Economic Development Specialist With The Sacramento County Airport System**

ACTION: By unanimous vote, remanded back to the hearing officer for supplemental hearing to make factual findings as to the start date of Appellant's probationary period and whether or not Appellant was a probationary employee when she received the Notice of Release.

- G. **CLOSED SESSION: The Appeal Of ... From Disciplinary Action – Pay Step Reduction Senior Personnel Analyst, With The Equal Employment Office, Department Of Personnel Services (WITHDRAWN BY APPELLANT)**

H. Department Of Personnel Services: Modified Request To Revise The Electronics Technician Classification Specification, Inclusive of Minimum Qualifications
(Continued From 11/ 20/08)

ACTION: By a vote of four to one, approved as recommended by the Department of Personnel Services in their report dated October 20, 2008, and modified in their report dated January 15, 2009:

1. Revised the class of Electronics Technician, inclusive of the Minimum Qualifications

I. Civil Service Commission Executive Officer Request For Directive And/Or Authority To Decrease The Number Of Monthly Commission Meetings Held To Lessen Anticipated Budget Reduction Impact To Department

During discussion of the proposed \$27,366 midyear budget reduction, the Commission noted that their responsibilities are mandated by the Sacramento County Charter and should be protected and funded accordingly, advising that staff levels should remain whole, with no pay cuts, work hour cuts, or furloughs. That an impact statement should be issued showing the consequences of cuts this extreme to a department this size and how those cuts will impact all other departments if class studies and appeals are delayed because staff is not present full time. The Commission further noted that, like other departments servicing County departments, the Commission should be moved to the Allocated Cost Package and/or be allowed to bill departments for staff time involved in processing class studies and appeals.

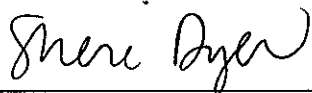
ACTION: By unanimous vote, approved the cancellation of the March 6, April 17, May 15, and June 26 meetings for Fiscal Year 2008-09.

ADJOURNMENT

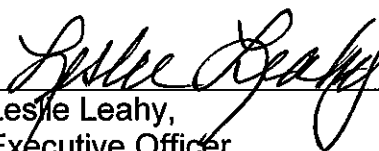
There being no further business to come before the Commission and by unanimous vote, the meeting was adjourned at 2:58 p.m. The Commission will reconvene for its next regularly scheduled meeting at 1:30 p.m. on Friday, March 20, 2009, in Suite 1450 at 700 H Street, Sacramento.

Respectfully Submitted:

Approval Recommended:



Sheri Dyer,
Executive Secretary



Leslie Leahy,
Executive Officer

APPROVED:



Gregory Meredith,
Chairperson